

## CODE OF CONDUCT



## Code of Conduct for Umpires

EN has Codes of Conduct across the sport which is driven by its' core values of leadership, integrity, teamwork and excellence. Our codes require the highest standards of conduct from everyone involved in netball to ensure that their behaviour and actions meet the values and standards expected of them at all times.

## As an Umpire I will:

- be affiliated to EN and comply with all rules, regulations and requirements of the sport including any leagues and competitions in which I umpire
- respect the rights, dignity and worth of all people involved in netball, regardless of gender, marital status, race, colour, disability, sexuality, age, occupation, religion or political opinion
- not abuse or misuse any relationship of trust or position of power or influence held by me within my team, club, League, County, Regional or National Association
- always conduct myself in an appropriate manner and cooperate with other officials and administrators
- exercise self control; I understand that verbal, emotional and physical abuse of coaches, spectators, athletes or other officials is not acceptable or permitted behaviour in netball
- treat all officials with respect, never bully or take unfair advantage of another official
- umpire consistently, independently and with complete impartiality and exercise reasonable care and skill to enforce the rules of the game, to apply them fairly and to effect control of the game so as to ensure the safety of the players at all times
- abide by the "safeguarding best practice guidelines" for children and young people
- ensure that I will maintain the level of knowledge required by attending appropriate and approved EN courses
- conform to the appropriate standard of mental and physical fitness defined by EN which will enable me to effectively control matches
- be appropriately dressed whenever I umpire
- abide by any disciplinary sanctions that might be imposed on me
- promote this code of conduct to other umpires and officials

## I will not:

- consume alcoholic drinks or illegal substances or smoke either immediately prior to or whilst umpiring
- wager on any match or at any event where I am umpiring
- offer or attempt to offer, or accept either directly or indirectly, any consideration whatsoever with a view to influencing the result of any match
- · coach during any match at which I am umpiring
- use Social Media technology to bring the game into disrepute or make an inappropriate comment about a fellow official, coach, athlete, volunteer or the NGB